

# Air Force Academy Professor (Author) Visits DSMC for Book Presentation

## Downsizing the Federal Government: The Management of Public Sector Workforce Reductions

JOAN L. SABLE • CALVIN BROWN

On Monday, July 20, Air Force Lt. Col. Vernon D. Jones, Associate Professor, U.S. Air Force Academy, presented a copy of his book, *Downsizing the Federal Government: The Management of Public Sector Workforce Reductions*, to Navy Rear Adm. "Lenn" Vincent, DSMC Commandant. Jones presented his book in a ceremony hosted by the DSMC David D. Acker Library, with DSMC faculty and staff members in attendance. During the ceremony, those attending also had the opportunity to hear comments from the author concerning his research.

In support of DSMC's research mission, DSMC and the U.S. Air Force Academy (USAFA) entered into a Memorandum of Agreement (MOA) in October 1989. This agreement established a joint effort by DSMC and the faculty of the USAFA to encourage the conduct and dissemination of defense acquisition-related research to enhance the education and training of both USAFA cadets and the DoD acquisition workforce. "It is under this MOA," said Vincent, "that DSMC was proud to sponsor, in part, Lieutenant Colonel Jones' research effort."

Jones is a graduate of the USAFA. He received his M.B.A. in Management from Wright State University, an M.A. in Public Policy from The George Washington University, and a doctorate in Public Administration from Syracuse University. In addition, Jones is a graduate of the DSMC Program Management Course (PMC-87).

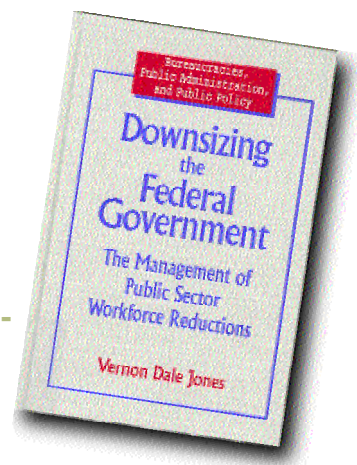
Sable is a Research Associate and Brown, the Associate Dean for Research, respectively in the Research, Consulting and Information Division, DSMC.

For those who may be interested in reading Jones' book, a brief synopsis follows:

The main focus of downsizing has shifted from the public to the private sector. The cutbacks began in the Department of Defense. Now, the goal is a federal civilian workforce reduction of 12 percent by the year 2000. This pioneering study looks at the management of workforce reductions in the public sector both in theory and in practice. Three case studies – of the Defense Logistics Agency, the Bureau of Reclamation, and the Food and Drug Administration – illustrate the organizational, managerial, and human dimensions of attempting to improve performance

with reduced resources. The author draws on extensive interviews with senior executives and middle managers in the three agencies; the General Accounting Office; the Office of Personnel Management and the National Performance Review; the Senior Executives Association and the Federal Managers Association; and diverse scholars and researchers.

Helen Haltzel, Director of DSMC's Acker Library, notes that Jones' book will be available through the library. Others may obtain Jones' book by contacting M.E. Sharpe, Inc., 80 Business Park Drive, Armonk, N.Y. 10504; or by faxing a request to M.E. Sharpe, Inc., at (914) 273-2106.



AIR FORCE LT. COL. VERNON D. JONES, ASSOCIATE PROFESSOR, U.S. AIR FORCE ACADEMY, PRESENTS A COPY OF HIS BOOK, *Downsizing the Federal Government: The Management of Public Sector Workforce Reductions*, TO NAVY REAR ADM. "LENN" VINCENT, DSMC COMMANDANT (LEFT). ALSO RECEIVING A COPY OF JONES' BOOK IS HELEN HALTZEL, DIRECTOR, ACKER LIBRARY.